

The Family Justice Courts were established in 2014 by Parliament to bring together all family-related work under a specialised body of courts so as to address the needs of families and youths in distress by framing disputes from their perspectives and in a non-adversarial manner.

The mission of the Family Justice Courts is to make justice accessible to families and youth through effective counselling, mediation and adjudication.

A career at the Family Justice Courts will enable you to contribute meaningfully to our vision and mission. Come join us to make a difference:

SENIOR/ASSISTANT DIRECTOR STRATEGIC PLANNING & RESEARCH DIVISION

The successful candidate will be involved in strategic planning and conducting legal/socio-economic research to contribute to the development of sound strategic plans and policies for the Family Justice Courts. This role will require the candidate to:

- work with Senior Management to formulate and develop suitable strategic plans and policies for the Family Justice Courts;
- conduct horizon scans, identify trends and emerging issues which will impact the Family Justice Courts and where necessary, make recommendations on courses of action;
- review, develop and execute the Family Justice Courts' research foci and priorities to support policy reviews;
- provide relevant qualitative and quantitative research findings to Senior Management to facilitate their decision-making; and
- support the division in any other projects.

Requirements:

- Qualifications in law or public policy would be an advantage, although not a prerequisite.
- At least 3-7 years' of experience in the area of strategic planning and/or research.
- A self-starter and a critical thinker who is able to uncover blind spots and gaps and challenge conventional thinking.
- Excellent written and oral communication skills.
- Influencer with strong networking abilities and confidence to work with stakeholders and colleagues at all levels.
- Ability as an independent thinker but yet believes in teamwork.
- Curiosity about a wide range of subjects relating to family and social justice, law, and public policy will be helpful.
- Ability to thrive in novel, ambiguous, and uncertain situations.
- Knowledge of and experience dealing with issues affecting family justice and/or alternative dispute resolution will be an advantage.



Interested applicants can apply through the Singapore Public Service Job Portal at www.careers.gov.sg. Alternatively, please complete and submit the Public Service application form which is available at www.supremecourt.gov.sg together with your relevant certificates by **9 May 2021** to:

Supreme Court
HR Department
Corporate Services Directorate,
1 Supreme Court Lane, Singapore 178879

Only short-listed candidates will be notified. Thank you for your interest in this position and in the Family Justice Court.